March 2019 Newsletter
Table of Contents

- February 2019 Meeting Recap
- Council Member Spotlight: Donna Lynch-Cunningham & Ed Soley
- Save the Date - Leadership Social
- Upcoming Events

The Employee Council is authorized by the President of Emory University as an organization through which employees of the University can participate responsibly and meaningfully in the governance of the University community.

Visit us at:  http://www.employeecouncil.emory.edu/about/index.html
The theme for this year is **2020 Vision: Looking Ahead to 50 Years of Emory Employee Council**.

**February**
February 25, 2019, 12:00 pm – 1:15 pm
Center for Ethics

**Topics:**
- **Employee Council Annual Elections**
- **Visioning Part II: Where We’re Going**
  Paula Gomes, Executive Director, Faculty Staff Assistance Program
  Randall Lucius, Director, Organizational Development, Human Resources

**Employee Council Annual Elections**
Employee Council President, Paul Ficklin-Alred, announced that the annual elections would be held at the March meeting. The four positions up for election include President-elect, Secretary, Secretary-elect, and Treasurer.
Current President-elect, John Bence, shared his vision for the upcoming year which will commemorate 50 years of Employee Council. He hopes to strengthen the awareness of Employee Council in the Emory community and enhance the brand of the council by improving communication with our constituent groups.

**Visioning Session, Part II: Where We’re Going**
Paula Gomes and Randy Lucius previously kicked off the 2018-19 meetings in September by leading the council representatives through a SWOT analysis to help the group reflect on the current state of the council. They returned to this meeting to revisit the previous work and build on it. Those in attendance broke out into small groups where they discussed the current identity of Employee council and explored key goals they felt most important for employee council to focus on in the future.

The information discussed in the small groups was collected and next steps include developing a vision, mission, values, and goals statement; and, creating a strategic plan for implementation.
Member Spotlight

Donna Lynch-Cunningham

Donna serves as the Senior Human Resources (HR) Manager for the James T. Laney School of Graduate Studies. She has been an employee of Emory University and the Laney Graduate School for approximately 13 years.

In her role as Senior HR manager, Donna is responsible for the smooth operation of the Laney Graduate School (LGS) human resources department. This includes serving as a consultant and strategic advisor to senior administrators, effectively planning and implementing human resources-related initiatives that support institutional strategic goals, and managing the full-cycle recruitment process, which includes talent assessment and recruitment of exempt and non-exempt employees. Donna also manages all employee relations matters for the School including the progressive discipline process from initiation to completion and works with the Employee Relations department in Central Human Resources to determine and implement appropriate resolutions. She has served on several internal committees and represents the LGS on all Human Resources matters.

In addition to her role as Senior Human Resource Manager, Donna also serves as the Deputy Title IX Coordinator for the Laney Graduate School and works with the Office of Title IX as an investigator. This is Donna’s first time serving on the Employee Council and she is enjoying the experience.

Ed Soley

Ed joined Emory in 2015 as a Building Mechanic for the B-Zone in Campus Services. He currently maintains several buildings in the Quad area including Tarbutton, Anthropology, Modern Languages, the Quad Energy Plant and part of the Callaway building.

Ed has received numerous CS Select awards for his outstanding customer service. His approach to resolving customer concerns is one to be reckoned with. Ed is now in his second term serving as a representative for Campus Services. In his free time, Ed actively participates in Toastmasters International and has achieved the Distinguish Toastmaster (DTM) status as well as being selected as the upcoming Logistics Manager. He also participates in the Project Management Institute (PMI) Atlanta where he volunteers as the “Speaker Coordinator” for the organization’s monthly events.
Spring Leadership Social
Monday, April 22, 2019
RSVP by April 15 to paul.ficklin-alred@emory.edu

Join the Employee Council as we host President Claire Sterk and her Leadership Team

Monday, April 22, 2019
11:30 AM – 1:00 PM
Goizueta Foundation Center W525
Please join us for lunch and bring a guest

Stay Connected to Employee Council

Website:  http://www.employeecouncil.emory.edu/index.html

Facebook: @EmoryEmployeeCouncil
AMERICA RECYCLES
AT EMORY POINT

APRIL 2
10:00 AM – 4:00 PM
RECYCLE YOUR UNWANTED ITEMS!

LOKATED AT
the Green Space by The General Moza
1146 Avenue Place, Atlanta, GA.

OUR LAST EVENT COLLECTED

- 7,350 LBS of assorted electronics
- 3,200 LBS of document shredding
- 4,117 GALLONS of paint
- 2,700 LBS of household materials

BRUOTED TO YOU BY
partners from the Clifton Corridor:

EMORY

42

Brought to you by:

ACCEP TED MATERI AL S

HOUS EHOUL SE

Furniture, dressers, tables, bed frames, sofas, etc.
- Used home furniture
- Textiles and linens
- Games, toys, sporting equipment, yoga mats, and bikes
- Dishes, glassware, kitchen utensils, etc.

SECURE PAPER SHREDDING

Confidential document collection for shredding

HOUSEHOLD HAZARDOUS WASTE

Latex paint
- Paint cans only. No oil base, paint, paint remover, stripper or chemicals.

ELECTRONIC DEVICES

Personal computers and laptops
- Smoke detectors
- Cameras and video equipment
- Computer parts
- DVD players, VCRs
- Printers, copiers, fax machines, monitors, keyboards, scanners
- Cell phones and telephones
- Radios, stereo equipment, speakers and game systems
- Televisions and remotes

MISCELLANEOUS

Bubble wrap, plastic bags and packing foam
- Wire and cables
- Printer cartridges
- Light bulbs (CFL and fluorescent)

CLOTHING

Gently worn clothing, shoes and accessories

MEDIA

Books, CDs, DVDs, video cassettes and vinyl records

RECYCLABLES

Plastics #1 – #6
- Metal:
  - Tin and steel, aluminum and copper
- Glass bottles and jars
  - Please remove lids
- Aluminum
  - Cans, foil and pie plates
- Steel and tin cans
- Paper:
  - Newspapers, magazines, junk mail, telephone books, etc.
- Flattened cardboard

RESIDENTIAL MATERIALS ONLY. NO CONTRACTOR OR COMMERCIAL WASTE, PLEASE.

You can support your community’s recycling efforts by donating to local charities and thrift stores and using your neighborhood’s curbside recycling program where possible.

Ongoing recycling drop-off locations can be found at:
- Emory Recycle
  415 Peachtree Street
  Atlanta, GA 30322
- Center for Hard to Recycle Materials (CHiRM)
  1194 Kill Street NE
  Atlanta, GA 30319

ACCEP TED MATERI AL S

HOUS EHOUL SE

Furniture, dressers, tables, bed frames, sofas, etc.
- Used home furniture
- Textiles and linens
- Games, toys, sporting equipment, yoga mats, and bikes
- Dishes, glassware, kitchen utensils, etc.

SECURE PAPER SHREDDING

Confidential document collection for shredding

HOUSEHOLD HAZARDOUS WASTE

Latex paint
- Paint cans only. No oil base, paint, paint remover, stripper or chemicals.

ELECTRONIC DEVICES

Personal computers and laptops
- Smoke detectors
- Cameras and video equipment
- Computer parts
- DVD players, VCRs
- Printers, copiers, fax machines, monitors, keyboards, scanners
- Cell phones and telephones
- Radios, stereo equipment, speakers and game systems
- Televisions and remotes

MISCELLANEOUS

Bubble wrap, plastic bags and packing foam
- Wire and cables
- Printer cartridges
- Light bulbs (CFL and fluorescent)

CLOTHING

Gently worn clothing, shoes and accessories

MEDIA

Books, CDs, DVDs, video cassettes and vinyl records

RECYCLABLES

Plastics #1 – #6
- Metal:
  - Tin and steel, aluminum and copper
- Glass bottles and jars
  - Please remove lids
- Aluminum
  - Cans, foil and pie plates
- Steel and tin cans
- Paper:
  - Newspapers, magazines, junk mail, telephone books, etc.
- Flattened cardboard

RESIDENTIAL MATERIALS ONLY. NO CONTRACTOR OR COMMERCIAL WASTE, PLEASE.

You can support your community’s recycling efforts by donating to local charities and thrift stores and using your neighborhood’s curbside recycling program where possible.

Ongoing recycling drop-off locations can be found at:
- Emory Recycle
  415 Peachtree Street
  Atlanta, GA 30322
- Center for Hard to Recycle Materials (CHiRM)
  1194 Kill Street NE
  Atlanta, GA 30319

ACCEP TED MATERI AL S

HOUS EHOUL SE

Furniture, dressers, tables, bed frames, sofas, etc.
- Used home furniture
- Textiles and linens
- Games, toys, sporting equipment, yoga mats, and bikes
- Dishes, glassware, kitchen utensils, etc.

SECURE PAPER SHREDDING

Confidential document collection for shredding

HOUSEHOLD HAZARDOUS WASTE

Latex paint
- Paint cans only. No oil base, paint, paint remover, stripper or chemicals.

ELECTRONIC DEVICES

Personal computers and laptops
- Smoke detectors
- Cameras and video equipment
- Computer parts
- DVD players, VCRs
- Printers, copiers, fax machines, monitors, keyboards, scanners
- Cell phones and telephones
- Radios, stereo equipment, speakers and game systems
- Televisions and remotes

MISCELLANEOUS

Bubble wrap, plastic bags and packing foam
- Wire and cables
- Printer cartridges
- Light bulbs (CFL and fluorescent)

CLOTHING

Gently worn clothing, shoes and accessories

MEDIA

Books, CDs, DVDs, video cassettes and vinyl records

RECYCLABLES

Plastics #1 – #6
- Metal:
  - Tin and steel, aluminum and copper
- Glass bottles and jars
  - Please remove lids
- Aluminum
  - Cans, foil and pie plates
- Steel and tin cans
- Paper:
  - Newspapers, magazines, junk mail, telephone books, etc.
- Flattened cardboard

RESIDENTIAL MATERIALS ONLY. NO CONTRACTOR OR COMMERCIAL WASTE, PLEASE.

You can support your community’s recycling efforts by donating to local charities and thrift stores and using your neighborhood’s curbside recycling program where possible.

Ongoing recycling drop-off locations can be found at:
- Emory Recycle
  415 Peachtree Street
  Atlanta, GA 30322
- Center for Hard to Recycle Materials (CHiRM)
  1194 Kill Street NE
  Atlanta, GA 30319

ACCEP TED MATERI AL S

HOUS EHOUL SE

Furniture, dressers, tables, bed frames, sofas, etc.
- Used home furniture
- Textiles and linens
- Games, toys, sporting equipment, yoga mats, and bikes
- Dishes, glassware, kitchen utensils, etc.

SECURE PAPER SHREDDING

Confidential document collection for shredding

HOUSEHOLD HAZARDOUS WASTE

Latex paint
- Paint cans only. No oil base, paint, paint remover, stripper or chemicals.

ELECTRONIC DEVICES

Personal computers and laptops
- Smoke detectors
- Cameras and video equipment
- Computer parts
- DVD players, VCRs
- Printers, copiers, fax machines, monitors, keyboards, scanners
- Cell phones and telephones
- Radios, stereo equipment, speakers and game systems
- Televisions and remotes

MISCELLANEOUS

Bubble wrap, plastic bags and packing foam
- Wire and cables
- Printer cartridges
- Light bulbs (CFL and fluorescent)

CLOTHING

Gently worn clothing, shoes and accessories

MEDIA

Books, CDs, DVDs, video cassettes and vinyl records

RECYCLABLES

Plastics #1 – #6
- Metal:
  - Tin and steel, aluminum and copper
- Glass bottles and jars
  - Please remove lids
- Aluminum
  - Cans, foil and pie plates
- Steel and tin cans
- Paper:
  - Newspapers, magazines, junk mail, telephone books, etc.
- Flattened cardboard

RESIDENTIAL MATERIALS ONLY. NO CONTRACTOR OR COMMERCIAL WASTE, PLEASE.

You can support your community’s recycling efforts by donating to local charities and thrift stores and using your neighborhood’s curbside recycling program where possible.

Ongoing recycling drop-off locations can be found at:
- Emory Recycle
  415 Peachtree Street
  Atlanta, GA 30322
- Center for Hard to Recycle Materials (CHiRM)
  1194 Kill Street NE
  Atlanta, GA 30319