Congratulations Katrina “Kat” Shafer, our new President Elect!

Agenda Review

Bridget Mourao, Director of Fire Safety
- Fire Safety Coordinator, Paul Winfrey
- Bridget is Liaison to the Fire Dept.
- Why Fire Safety is Important:
  - 10 persons die each day in fires
  - 1 in 3 persons will experience a fire emergency in their lifetime
  - OSHA, National and State Fire Codes require agencies to develop Emergency Evacuation and Response Plans
  - Deadliest Fire in history occurred in Atlanta in 1946, which led to the creation of the fire codes we have today.
- Safety Captains
  - Assist with orderly evacuations, disseminates information and keeps accountability.
  - “Just in Time-A Guide to Campus Emergencies”—covers emergencies related to fires, bomb threats, bombings, explosions, electrical failures, evacuation, hazmat. Medical, natural disasters (pdf at [https://emergency.emory.edu/](https://emergency.emory.edu/))
  - Staff can sign up for fire safety course/presentation, including fire extinguisher training
  - EMS conducts CPR classes, as well. Contact CEPAR ([https://emergency.emory.edu/](https://emergency.emory.edu/)) for information (Critical Event Preparedness and Response)

Welcome Michael Staufacker, Health Management/HR Wellness introducing: Sharecare
- Replaces Virgin Pulse as Emory’s new Health and Wellness tracker
- Physical activity, nutrition, stress management, Diabetes, and Sleep
• RFP process: External benefits consultant used Dec. 2020-May 2021 to help choose a new technology partner for Healthy Emory Connect
• Sharecare will begin February 1, 2022
  o Prelaunch communications to employees in early January 2022.
• Question regarding privacy/amount of information needed to participate-Data is not shared, which is why decided to go with a third-party app so that Emory doesn’t have access to employee’s health information
• Will the new app connect with tracking apps like Fitbit? Yes, will be connected, especially during the Move More Challenge. Can be linked to a variety of devices.
• Will this be open to Emory University and Healthcare employees? Yes, medical plan incentives and Sharecare will be available to all staff (and some extended to spouses)
• Walk-through of the App
  o App Home page, Medical Plan Incentive page, Challenges pages, Customized Benefits page,
• Quick review of the Healthy Emory Calendar and Medical Plan Incentives.
• Question from members: Could the deposits for those on the HSA plan be used to directly pay bills rather than displacing our HSA fund capacity? It isn’t allowed/not an option. Rules are pretty cut and dry, and employers have no wiggle room over the parameters set by the Federal Gov’t.

Welcome Marla Vickers, Advancement & Alumni Engagement, AAE and Anita Paye, Member of the Faculty, Staff & Physician Campaign Council, “2036 Campaign”
• 2036 is Emory’s Bicentennial  https://2036.emory.edu/
• Investors and Beneficiaries
  o Investor: contribute to the areas at Emory you care about
  o Beneficiaries-benefit from others’ generosity
• Campaign Goals: Moving Emory Forward, but also emphasizing how philanthropic endeavors can lead to a better world
  o Generate excitement for Emory’s future
  o Exceed overall school and dollar goals
  o Increase # of engaged alumni
  o Broaden reach and brand awareness
  o Rally students, faculty, and staff
  o Strengthen reputation and ranking
  o Inspire pride among constituents
  o Begin building pipeline for 2025 and beyond
• Core Areas: Investing in People for the Benefit of People
  o Student Flourishing
  o Faculty Eminence
Research excellence

- Campaign Priorities: Top-Down Approach
  - School and Unit Goals
  - University Priorities
  - Themes

- Encouraged Staff and Faculty to Give:
  - Annual gifts from members of the entire Emory community provide critical support to our students, faculty, and programs.
  - Distributions from our endowment fund less than 10% of Emory’s operating expenses
  - Ways to Give: Details at www.together.emory.edu/giving
    - Emory Day of Giving: annual day to bring together Emory alumni, employees, staff, faculty, and friends
      - March 30 at 6 am. through March 31 at 6 pm.
      - Three ways to help:
        - Give to the school, unit or program that means the most to you
        - Invite colleagues to give
        - Participate in social media to entice others to give

Council Business
Committee Updates:

- Membership Committee: Melissa Morgan-
  - No new members, but a plea to get involved as an officer
- Hardship Fund/DEI Committee: Teresa Fosque not present, no update
- University Senate Update:
  - No meeting in December 2021, so no update.

Meeting adjourned at 1:13 pm.
Submitted by Rosalind Staib, Secretary