Our Path Forward

Fostering a safe and inclusive campus for all.
OUR MISSION

Provide professional police services in partnership with the community we serve.
OUR VISION

Redefine what it means to serve, protect, and lead by example -- creating a safe and inclusive campus for everyone.
**EPD MILESTONES**

**Leadership change**
EPD welcomed the return of an Emory community member as Chief of Police. EPD is focused on bold changes that position us to be a model for Higher Education law enforcement.

**Policy review**
EPD revised several policies, enhanced our Accreditation and Compliance unit, and posted data online for the community.

**Listening sessions**
JSA led sessions with students, faculty and staff to identify areas for improvement. EPD will act on that feedback, giving a voice to the community we serve.

**Accreditation journey**
We are committed to implementing nationally recognized, evidence-based best practices for 21st Century, community-focused policing.

**Training focus**
EPD training consistently outpaces our peers. We are enhancing professional courses in mental health response, use of force, de-escalation and procedural justice.

**Refined scope**
EPD hosts knowledge-sharing sessions to improve how we serve the community. We are committed to meaningful collaborations and service to our University and Healthcare communities.

**Listening sessions**
JSA led sessions with students, faculty and staff to identify areas for improvement. EPD will act on that feedback, giving a voice to the community we serve.

**Community focus**
EPD expanded its staff to include a Communications Director and a Chaplain, focusing on internal and external community engagement.

**Personnel reboot**
EPD is focused on cultivating talent from within. This includes opportunities for leadership, at all levels so our staff are effective problem solvers in service to the Emory community.
Meet Our Leadership Team

Major Buchtinec
Operations

Lt. Chesney
Oxford / Training

Reed Galli
Security Systems Dir.

Morieka Johnson
Communications Dir.

Tamika Kendrick
Em. Communications Dir.

Lt. Manns
Atlanta & Midtown Patrol

L. McReal
Office Management

Lt. Schmahl
Special Operations

Lt. Vaughn
Investigations

Lt. Williams
Engagement & Recruiting
About Our Department

About the Emory Police Department

77% Male

23% Female*

56% People of Color (sworn staff)

44% White (sworn staff)

52 Officers

29 Administrative Staffers

* Current national average is 12% female sworn officers.
We serve and protect...

<table>
<thead>
<tr>
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<th>Value</th>
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<tbody>
<tr>
<td>Students</td>
<td>15,000</td>
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<tr>
<td>Faculty and Staff</td>
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<td>Healthcare Employees</td>
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<td>Oxford Buildings</td>
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Our Next Steps

Communication
We will consistently reinforce EPD’s commitment to being a model for higher education law enforcement.

Engagement
We host solutions-focused conversations with stakeholders, and look forward to launching the EPD Community Council.

Proactivity
With the return to campus, EPD has increased safety messaging via Facebook, Instagram and Twitter.

Accreditation
EPD has begun a multi-year journey to CALEA accreditation. This involves continuous review and refinement of policies and procedures.

Training
We are enhancing our approach to mental health incidents and pursuing innovative training options.

EPD is committed to redefining what it means to serve, protect, and lead by example -- creating a safe and inclusive campus for everyone.
Annual Security and Annual Fire Safety Report

On Oct. 1, we released the Annual Security and Annual Fire Safety (Clery) Report, which contains important crime statistics from 2018-2020 for all of Emory's campuses. EPD will continue taking a proactive approach to fostering public safety for the community we serve.

**Overall decrease in reported incidents**

Fewer students, faculty and staff on campus during a large portion of 2020 due to the pandemic may be a contributing factor.

**Rape reports decreased**

Number of incidents in 2020 was 9, compared with 14 in 2019 and 12 in 2018.

**Aggravated Assault increase**

There were 12 reported incidents in 2020 – none of the victims were students and six of the incidents occurred in Emory Healthcare facilities, reflecting a healthcare trend seen throughout metro Atlanta and across the country.

**Five hate crime incidents**

Incidents of hate crime included one case of “Zoombombing,” an incident of graffiti and stickers that included the phrase “China-Virus,” found in an on-campus bathroom and separate incidents involving a patient, a caretaker and road-rage near campus.
OUR COMMITMENT

EPD commits to continuous improvement in partnership with this diverse community. Our team comprises well-trained officers, and we are recruiting people who will commit to our vision of how to serve, protect and lead by example.
Let’s Stay Connected

- Connect with us @EmoryPolice
- Stay engaged in the conversation. How can we support you?
- Share feedback anytime.

Police.emory.edu/feedback
QUESTIONS?

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Morieka Johnson, Communications Director | Morieka.v.johnson@emory.edu

Police@emory.edu