SOCIAL JUSTICE AND URBAN HEALTH INITIATIVE (UHI)
1st Presenter: WR (Bill) Sexson, MD

- Founded 2009
- Your health is positively correlated with your social environment
- Professionalism – Unique expertise utilized to benefit society
- Medical Charter on Professionalism – 140 organizations
  - Primacy Patient Welfare – Put patients’ needs first
  - Patient autonomy – Patient decides what’s best for them
  - Social justice
    - Fair distribution of medical resources
    - No discrimination against other social classes

Goals – break silos

- 150 – 200 volunteers – current
- ~50 collaborators (public, private and government sectors)

Social Determinants of Health

- Everyone has covert biases
- circumstances in which people are born
  - How healthy they can be
  - How well they can be

UHI Social Roots

- Examples:
  - Poverty
  - Food Security
  - Poor transportation
  - Stress (Adverse Childhood Experiences – ACE)
  - Social Bias
  - Ignorance of the issues from general public

UHI Methods to deal with social inequities

- Emory Social Transformation and Advocacy Training (E-STAT)
  - Includes basic didactic training
  - Includes legislative advocacy
  - Includes participation
    - Student Interns
    - Internal contribution

Representative Sucesses

- Grants – Including Service Grants
- Funds from grants are used
  - to hire new people
  - for new infrastructure
  - for support planning
Urban Agriculture: Community Garden

- 35 food deserts inside I-285
- Wic Cookbook
- Access to diverse foods
- Composting
- “Walk with the Doc” Program once per month
- Teach grocery store representatives to educate customers on how to read food labels and how to shop smart (cost effectiveness)

LEADERSHIP DEVELOPMENT
2nd presenter – Joan Wilson

Grady – Emory – Morehouse

National Model

- Institutional Training
- Professional Training
- Service base

Lecture Series - Every 3rd Friday, 12:00 PM – 1:15 PM

2/17/17 Topic: Developing a Business Plan

- 10 Core Areas:
  1. General Leadership
  2. Laws & Regulations
  3. Biomedical Ethics
  4. Healthcare Management
  5. Human Resources
  6. Finance
  7. Quality Performance Improvement
  8. Business
  9. Team Building
  10. Governance and Organizational Structure

Program (Launch Date TBD) – 3 tiers:

- Leader
  - Prerequisites:
    - Graduate Degree
    - 12 Hours in 1 of the 10 core areas
- SR Leader
  - Prerequisites:
    - Graduate Degree
    - Meet Leader prerequisites
    - Recommendations (mentor/coach recommendation may be required)
• Project – Collaborative with other leaders
  • Master Leader
    • Prerequisites:
      ▪ Graduate Degree
      ▪ Completion of an external national recognized program
• Project – Collaborative with other leaders

Future goals:
• The Committee will track the participants’ professional success after completing the program
• Currently looking into offering Continuing Education Units

Question – Marlon: HR marketing contribution with this program; Supervisory recommendation may be rewarding for the employee.

GEORGIA COMPREHENSIVE SICKLE CELL CENTER
3rd Presenter: Morgan McLemore, MD

• Funded by the State of Georgia and the Department of Health (grant)
  o Cannot turn away patients
  o New patients are welcome
  o Patients are held up to 8 hours
• Clinic established by James Eckman
• Hours of Operation: 24 Hours
  o 1st in the world
• Primary Care Physicians for Adults age 18+
• Largest Clinic in North America
• Currently participating in clinical trials/studies

Basic information about Sickle Cell

• Autosomal – 2 recessive copies of the gene in order to have the disease
• Mutation cause sickle shaped red blood cells
  o Prevent fluid blood flow
  o Anemia
  o Damage to blood vessels
  o Average life expectancy <50 years of age
  o Derived from Sub-Saharan Africa and parts of Asia
  o Individuals with the trait are less likely to get Malaria
• Treatments:
  o Only 1 FDA approved drug for treatment – Hydroxyurea
  o Bone marrow transplants

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