Employee Council Meeting Minutes

September 16, 2015

Call to order: 12:06 pm

- Words from the President
  - Linda covered the agenda

- Guest Speaker: Peggy Barlett – Professor Anthropology and Demetrius Woods – Asst. Professor Gynecology and Obstetrics
  - Spoke on Sustainability Initiatives
    - Reduced electricity by 25%
    - Goal is to reduce by another 10% by 2020
  - Peggy asked for Feedback on document that was sent out
    - What was missing?
    - What ways can your unit contribute?
    - Encourage Community to engage in small groups to discuss the issues of sustainability and provide feedback
    - Deadline to receive comments is 10/1
    - Will provide final recommendation by end of October
    - Official Announcement planned for January

- Guest Speaker: Mary Ellen Nessmith – Worklife Specialist – Caregiver Support Program
  - Spoke on caring for aging/sick family members
    - Parent, Spouse, Adult Child
  - Provides 6 hours of Consultation
    - Meet one-on-one to discuss aging care issues
    - Provide coaching and support but not counseling
    - Can be referred to Support Groups
  - Who is Eligible?
    - Any Emory Employee
  - Contact:
    - mary.ellen.nessmith@emory.edu
    - 404-727-4177
    - www.worklife.emory.edu

- Celebrating 45 years of Service
  - Theme: Together our Purpose Destination
    - Communicate to colleagues about Employee Council’s role
    - Disseminate information to constituents
    - Create positive atmosphere to promote change
Constituent Issues
  - Class and Labor Updates
  - Employee to Employee Interactions
  - Parking and Transportation
  - Human Resources Policy Updates
  - Benefits Update

Linda Introduced the Executive Committee
  - [www.employeecouncil.emory.edu](http://www.employeecouncil.emory.edu)

Paul Ficklin-Alred - Historian
  - Presented on history of Employee Council

Linda asked for suggestions on what to change the Hot Topics button to

Deena Keeler – Hardship Fund Update
  - Thru 9/3 - $177,349
  - Awarded - $114,771
  - Balance - $62,578
  - 368 Applications received

Rita Frazier provided sign-up sheets for people to volunteer for committees
  - Staff Fest
  - Holiday Party
  - Hardship Fund
  - Membership

Notes:
  - Make sure your departments are aware that you are their Employee Council Rep
  - Attend Staff Meetings if possible
  - Send any edits to Bylaws to Rita Frazier
  - Linda will send out list of committees and their description/purpose

Adjourn: 1:40