Employee Council Meeting Minutes

March 16th, 2016

Call to order: 12:08 pm

• Words from the President
  o President Jackson welcomed everyone to the meeting.
  o President Jackson called for approval of meeting notes.
  o Asked for nominees for President-Elect, Secretary-Elect positions
  o Requested nominees for Membership Coordinator role

• Guest Speaker: Eric Bymaster – Associate VP, Finance
  o Class and Labor Implementation Report
    ▪ Committee initiated by University Senate
    ▪ Begin in Spring 2010; Feb 2015 Final Presentation Complete
    ▪ Impact
      • Contract Liaisons
      • Faculty Leadership of University & Senate
      • SGA President
      • Procurement and Business Processes
      • Human Resources
      • Provost Office
    ▪ Role – Manages and Reviews Contract Renewals & RFPS
      • Town Hall, Surveys, Focus Groups
      • Application of Emory’s principles, standards and practices
    ▪ Community Feedback
      • Copy & Print (Ricoh)
      • Mail Services (Ricoh)
      • Dining Services (Bon Apetit)
      • Parking Services (Standard Parking)
    ▪ Sample Outcomes
      • Alternative Commute Options (BAMCO)
        o Marta Cards for eligible employees
      • Sick leave and Paid time off (BAMCO)
      • Climate Survey
      • Emory minimum rate of pay
    ▪ Emory Campus
      • Upward feedback for Supervisors
      • Computers for Staff Use
        o DUC, Libraries, Campus Services
      • HR triggers for problematic supervisors
• HR Reps & Leaders – Awareness of Policy consistency
  ▪ Influence
    • Library Privileges
    • Anti-harassment training
    • Title IX training
    • Parking committee – review of pricing
    • HR Learning Strategy – ELMS
  ▪ Visit:
    [www.senate.emory.edu/home/committees/Class%20and%20Labor%20Implements.html](http://www.senate.emory.edu/home/committees/Class%20and%20Labor%20Implements.html)

• **Paul Ficklin-Alred - Historian**
  o Legacy as Employee Council and How it ties to President Wagner
    ▪ 1.7billion – largest campaign in history of GA
    ▪ Helped define vision – Completed 1st vision foundation for 10yr strategic plan
    ▪ Recruitment – World class- diverse scholars
      • External funding - $570 million
  ▪ New Facilities
    • Health Sciences
    • Residential Life
    • Library Resources
  ▪ Strengthened relationships
    • Carter Center
    • GA Tech
    • GA Research Alliance
    • Federal Government
  ▪ Gave Spirit of Emory cool name – Lord James W. Dooley
  o Anyone interesting in contributing to the Strategic Plan, please reach out to either Paul Ficklin-Alred or Linda Jackson

• **Deena Keeler – Hardship Fund**
  o Through March 3,2016
    ▪ Donations Received - $196,084
    ▪ Awards Given - $ 137,357
    ▪ Account Balance - $ 58,727
    ▪ Tier 1 awarded monthly - $1,234.19
    ▪ Tier 2 awarded monthly - $2,250

• **Mikelyn Baptiste – Senate Update**
  o Accepting nominations for President Elect and Secretary
  o Update on Dean Search for Oxford Campus
- Guns on Campus – Resolution to oppose the carrying of firearms on Campus

Adjourn: 12:59pm