Employee Council Meeting Minutes

February 17th, 2016

Call to order: 12:02 pm

- Words from the President
  - President Jackson welcomed everyone to the meeting.
  - President Jackson called for approval of meeting notes.

- Guest Speaker: Ben Pearlman – Director Dobbs University Center
  - The Campus Life Center Project
    - Principles
      - Center for Campus Community Building
      - Center is Student Focused
      - Center offers diversity of experience
      - Center should stand test of time
    - Timeline
      - Feb 2016 – Complete Schematic Design
      - March – June – Receive Approvals
      - May – Dec 2016 – Construct temp dining
      - January 2017 – 2019 – Construction of Life Center

- Guest Speaker – Kelly Weisinger – Sustainability Programs Coordinator
  - Emory Sustainability Accomplishments and New Vision
    - Decade of Accomplishments
      - Renovated over 27 buildings
      - Reduced Campus energy output by 25%
      - Created Cliff Shuttle System – runs on biofuel
      - Diverted over 50% of waste to waste/compost
      - Built water hub facility (Tours available)
      - Organic farm @ Oxford College
      - Student run fair trade coffee shop
      - Certified Green Offices
      - Achieved Gold Ranking from STARS - #2 in world
    - Vision Committee Timetable
      - Jan – March 2016 – Final Approvals
      - April 2016 – Dissemination to Emory Community
    - 4 Strategic Action Arenas
      - Support Culture Change
      - Expand network of Sustainability Champions
• Use Emory Landscape, buildings & operations to model sustainable choices
• Create strategic partnerships with local, national and international institutions

• **Guest Speaker: Aaronnette Jackson – Hardship Fund**
  • Introduced Hardship Fund – Tier 2
    o Policy is updated on website
    o Temporary emergency
      ▪ Recent divorce
      ▪ Funeral expenses
      ▪ Unexpected car repairs
      ▪ Travel related to death of immediate family member
    o Max $750
  • Additional contributions are needed to the fund – Encourage constituents to contribute

• **Paul Ficklin-Alred - Historian**
  ▪ Emory’s Strategic Plan
    • Asking for volunteers to assist in making suggestions
    • [http://provost.emory.edu/strategies/index.htm](http://provost.emory.edu/strategies/index.htm)

• Rita Frazier distributed JD for President and Secretary Elect
• Request for Volunteers for Town Hall Meeting

**Adjourn: 12:57pm**