Employee Council Meeting Minutes
February 18, 2015

- **Call to Order - 12:05**
- **Words from the President**
  - The month of Respect
  - In order to build any type of relationship, respect must first be established.
- **Approval of Previous Meeting Minutes and Council By-Laws - Koya Alford**
  - Motioned and second that minutes be approved
  - Motion carried to approve the meeting minutes from January
  - Council voted to approve the By-Laws

- **Guest Speaker: Vice President Gary Hauk**
  - Theme: What makes Emory good and what makes Emory Ours?
    - The university has been blessed with many advantages. The best being the quality of Emory People.
    - The Emory Community - We enable and ennoble individuals of society.
    - When we complete this task we lift ourselves and the name of Emory up.
    - We are all on a continual journey of discovery and growth.
    - As leaders we have a certain level of responsibility for those around us who are also on this journey.
    - History can help us find ways to lead and grow
      - Many people in Emory’s past made mistakes.
      - Robert W. Woodruff was Emory’s most famous drop out but he was also the President of The Coca Cola Company. In addition to this, he was also a major philanthropist within the Emory Community.
      - One of the greatest Emory Presidents, Atticus Haygood, was very poor at managing his personal finances and died bankrupt but he was also a Methodist minister with progressive views on education and race. After serving as Emory’s President from 1875 to 1884, he went on to work full time for the John F. Slater Fund for Nero Education in the South.
Famous Quote: “Let us stand by what is good and make it better if we can.”

What makes these men good?
- Aspiration
- Moral courage
- Clear principles

Leaders need to know how to recognize when they or who they represent have not behaved virtuously. This is when you must recognize that you need to apologize.

Humility requires a true estimate of your worth as human being.

We tend to recognize that our success depends on the strengths and talents of everyone in our community.

Three values
- Excellence
- Integrity
  - Principles and Humility
- Optimism
  - A kind of love for the world that has no basis for reason.
  - Its goodness and short comings are reasons for loving Emory.
  - “There is plenty at Emory that is good. Let us stand by what is good and make it better if we can”.- Atticus Haygood.

**Question:** What is the cabinet’s position in the University?

**Answer:** The cabinet is the senior most leadership of the university

- It consist of:
  - President Wagner
  - S. Wright Caughman, *Executive Vice President for Health Affairs*
  - Susan Cruse, *Vice President for Development and Alumni Relations*
  - Allison Dykes, *Vice President and Secretary of the University*
  - Ajay Nair, *Senior Vice President and Dean of Campus Life*
  - Gary S Hauk, *Vice President and Deputy to the President*
Claire E. Sterk, Provost and Executive Vice President for Academic Affairs
Michael J. Mandl, Executive Vice President for Business and Administration
Jerry Lewis, Senior Vice President for Communications and Public Affairs
Stephen D. Sencer, Senior Vice President and General Counsel

- They work together to look down the road to decide where we want to be and how we should go about getting there
- They also work to give advice to the President.

**Question**: Do you see any other role for the Staff as far as interacting with the students?

**Answer**: This can be a very enriching relationship. This can facilitate a window for advice on many different levels. There could be a chance for insight for the student.

**FAME**: The student worked with a faculty and staff member to help advise the student throughout their freshman year.

**Questions and Answers for Vice President**

- ghauk@emory.edu

**Coffee Project- Peter Roberts**

- Farmers to 40
  - The coffee purchased will benefit farmers of Nicaragua
  - Coffee is featured from three farms in Nicaragua
    - Finca El Petén
    - Finca Los Pinos
    - Finca Los Maderos
  - Contact Melinda.K@emory.edu and/or Peter.roberts@emory.edu

**Report Reviews**

- **Communication Chair- Koya Alford/Marlon Gibson**
  - Operation Dignity is a “grassroots” organization with the goal to help shelters throughout the state to provide feminine products for women who are homeless, displaced, or transitioning.

- **Treasurer- Greg Johnstone**
  - Contact John if you are interested in helping with the food

- **Historian- Paul Finklin-Alred**
  - President Laney established the Town Hall Meetings 25 years ago
• Next year will be celebrating 50 years of Employee Council

• **Old Business- Linda Jackson**
  o Spring 2015 Town Hall- April 15th

• **New Business- Anita Yarbrough**
  o March 18\(^{th}\)- Vote for 2015-16 officers
  o Nominations can be sent in to Koya Alford and Jonetta James
  o **Question**: Is there an update on the Tier Two Hardship fund project?
    • **Answer**: Anita will invite Aaronette Jackson to the next meeting for an update.

• **Adjournment**: 1:50pm