Employee Council Meeting

January 21, 2015

Call to Order 12:08pm

- **Words from the President - Anita Yarbrough**
  - The month of Optimism
  - Remember to tell those you represent that if there are any issues within your department that are not being resolved, please reach out to your representative.

- **Approval of the Minutes - Koya Alford**
  - Vote carried that the minutes from the November meeting were approved.

- **Guest Speaker: Office of Clinical Affairs - Dr. Leon Haley**
  - Topic: Emory at Grady
  - **Question:** What is the landscape in terms of corporate foundation grants?
    - **Answer:** Grants will have funds that can go towards infrastructure whereas foundations do not. Therefore, you will have more money that can cover more than the research. We are also looking into philanthropic options as well.
  - **Question:** In which areas is Grady improving?
    - **Answer:** Safety and Documentation. We need to do a much better job teaching our staff how to document patient conditions better. For example, in the case of a death by Sepsis. If it is documented that a 25 year old dies by sepsis it looks like more could have been done but in reality, the person also had a heart condition, diabetes, and a few other conditions. If the other conditions are documented as well, it is labeled as an expected death and not bad care.
  - **Question:** Is there a report that would show less emergency visits as the Affordable care act had been passed?
    - **Answer:** Massachusetts has this in place already. Their data showed an increase because those who did not have coverage now have the ability to go in. In addition to this, it was realized that there was a shortage in Primary Care Physicians. In our state, we have not seen the insurance change as other states.
  - **Question:** Could you talk more about the body donor program?
• **Answer:** Before you die you can make the decision to donate your body to science. *This helps students and scientists learn how to provide better care for those with certain disease process. This could be done with no cost to the family.*

• If there are more questions, you can contact lhaley a@emory.edu, (404) 778-1509

• **Hardship Fund- Aaronette Jackson**
  - Countess Hughes is no longer working on the Hardship Fund. We will need someone to take on her role.
  - Account Balance: $63,693
  - Please make sure you check the website for the definition of a hardship. Many applications are labeled as ineligible because of a misunderstanding of this definition. We are in the process of developing a tier two program for emergencies to help out with those whose situation is not quite a hardship. We are looking for helping with this program.
  - **Question:** Would the tier Two program be a totally separate program?
    - **Answer:** It would be very similar and come out of the same account but this would be something that the Council will help to run.
  - **Question:** Are there any concerns about donor intent? Would there be a problem with people donating to Hardship but those funds end up going to the tier two program instead? Should there be some sort of language to explain this to those who donate?
    - **Answer:** There will have to be some communication about the new program to make sure donors know that there is a change occurring and why.
  - **Question:** Is it really about creating a different tier or more about educating people about the definition or changing the definition to help more people?
    - **Answer:** The hardship fund was created with a criterion that has to be followed. By creating a new program, we can develop a program that can fit some of the situations we have encountered that have not been eligible for the Hardship Fund.
    - ✓ More information will be provided at next month’s meeting.

• **Coffee with a Cop:** Marvin Poulson/Darrell Johnson
  - Started in 2011 in Hawthorne, California
  - This program was adopted by Emory to build a relationship and to bridge the gap between the students and faculty.
  - This makes Emory the first University in the South to adopt this program.
  - It is an opportunity to talk with members of the police, fire, and student EMS departments at Emory and ask questions about their role on our campus.
  - Website: www.coffewithacop.com
  - Marvin Poulson: 404 727 3451
  - Darrelljohnson9@emory.edu 404 727 5662
• **Question**: Midtown seems to be the hot spot with activity. What can be done about that?
  o **Answer**: We will work with other agencies in the area (Atlanta Police Department). This is an ongoing effort.

• **Question**: What is the total number of officers?
  o **Answer**: 57-58

• **Old Business** - Linda Jackson
  o Spring 2015 Town Hall
  o April 15th 12-2pm
  o **Question**: How do we know if the issues that were addressed last year?
    o **Answer**: The person with the concern would be contacted about the issue or will be invited to the special issues meeting.

• **New Business** - Anita Yarbrough
  o Essay Contest- Deadline Monday, Feb 9th
    o So far, we only have one essay. Let’s work hard to get the word out.
  o March 18th- Vote for 2015-16 officers
    o If you are interested in having a role on the Executive Board, contact any of the Exec board members.

**Meeting Adjourned** 1:50