Employee Council Meeting Minutes 1/15/14

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- Robert Franklin will be coming to the Feb. meeting. He is the special advisor to the President of the University.

1. **Fringe Benefits Update/ Facebook – Mary Loftus**
   a. Mary will talk to the Reps on the senate about the updates to benefits
   b. Proposed that we start a facebook page to get information out easier.
      i. There will still be a website for the meeting minutes.
      ii. There will have to be a monitor to make sure that the information is accurate.
      iii. It is thought that it will be more like a facebook group to make sure that only members can view the page.
         1. Problem with this it that those that we represent will not be able to have access to the page.
         2. The fear of letting everyone have access is that it leaves us to be victims of slander.
      iv. There is still more to figure out. We will talk to other groups at Emory that have started a page.

2. **Hardship Fund Update- Countess Hughes**
   a. Balance: $46,000 (estimate)
   b. Collected: $118,000
   c. Given: $71,000
   d. Countess is going to explore other situations that could be considered hardships but are currently not being recognized as such. There will be an update in the future meetings.

3. **Emory History Minute – Dooley’s Den**
   a. 175th anniversary
   b. Built in 1916 as a railroad stop
   c. Passenger service was discontinued in 1969
   d. Parcel service ended in 1970

4. **Domestic/Intimate Partner Violence Awareness Month- Lauren Bernstein**
   a. Postponed until the Feb Meeting

5. **Special Election/Annual Election**
   a. Annual elections may become a POD assignment. It is thought that it could be the POD that plans the holiday party.
6. Old/New Business
   a. Anita - Townhall
      i. The executive board will be meeting with the president on March 12th; email LaDonna if you have questions that the exec board can ask.
      ii. The Townhall focus is on diversity; making a more diverse faculty.
      iii. The Townhall meeting will be held on April 16th 12-2pm
      iv. Make sure you send in your thoughts and questions to the hot topic button on the website.
   b. Margie-
      i. America to go:
      ii. How many people have seen an increase in expenses?
      iii. Complaints:
         1. Some groups have seen an increase of 6-12%
         2. It’s not user friendly; there have been complaints about the time it takes to make the order and difficulty that comes when a change needs to be made.
         3. Vendors are telling people that it is cheaper to order without America to go.
         4. 25 live is also problematic; you have to use firefox; you have to get special permission to use rooms in other areas. There is not support
         5. There is concern about the lack of input from the users of these programs.
      iv. Questions/Proposals:
         1. What are the benefits with this program? How was it evaluated?
         2. It is proposed that we have someone to speak to us at an upcoming meeting. If this does not work, we will move to a higher person.
         3. Submit any other concerns about this on the hot topic button on the website.
         4. Proposed that there is a committee of people that use the developing programs.
         5. Proposed that there is a focus group and training.
         6.
   v. Temperature in the buildings:
      1. There has been a decrease in the temperature in some buildings
      2. Is this a question of sustainability?
      3. Proposed that we have someone to talk to us about sustainability.
      4. How can we address the comfort of the employees?
   c. Koya-
      i. Food Drive:
         1. We will be collecting food until the end of the month.
         2. You can create your box or contact Koya for a box.
         3. Please contact Koya to have your box picked up.
d. Meeting with the President at Lullwater. LaDonna will try to make this happen.

7. **PODwork**
   a. Action items from last meeting
   b. Roster representation re-distribution

End time: 1:26pm