Employee Council General Meeting  
May 15, 2013  
12:00 Noon – 2:00 pm  
Grady FOB Building, 49 Jesse Hill Dr., Suite 101

ATTENDANCE

PRESENT:

Alford, Koya  
Alexander, Frank  
Anthony, Joe’l  
Barnes, Erica  
Cherry, LaDonna  
Cirillo, Matt  
Frederick, Portia  
Granholm, Lisa  
Howard, Marsha  
Hughes, Countess  
Jackson, Linda  
Jalloh, Matilda  
James, Jonetta  
King, Leslie  
Mayes, Linda  
McCoy, Angela  
MoJonnier, Mary Lou  
Myers, Travis  
O’Neal, Anne  
Perlove, Jessica  
Perry-Bates, Laura  
Randall, Tawana  
Sanders, Rhoda  
Scott, Shawn  
Sudduth, Merri  
Tarkington, Alice  
Terry-Carter, Chris  
Toce, Michael  
Troyer, Kathy  
Williams, Brenda  
Yarbrough, Anita

ALTERNATES:

Batiste, Mikelyn  
Hennessey, Claire

EXCUSED:

Green, Stacey L.

ABSENT:

Allen, Arneta  
Bowden, Cheva  
Byrd, Jerry  
Castellaw, Adam  
Cody, Tanya  
Forts, Ricardo  
Frazier, Rita  
Fugate, Kim  
Haynes, Tanisha  
Howell-Robinson, Kelli  
McAdam, Richard  
McCoy, Angela  
Moser, Carol  
Reese, Tamicka  
Shaffer, Nelson  
Sirotkin, Jennifer  
Strozier, Katherine  
Varnado, Margie  
Ward, Mary  
Weaver, Gloria  
Williams, David  
Wilson, John
Meeting convened at 12:10 pm

- Kathy Troyer – President, Employee Council
  - Welcome
  - Last meeting of the year; have had a very successful year
  - Agenda Overview: May 2013 Meeting

- William Sexson – Associate Dean for Clinical Affairs
  - Presentation: Emory at Grady

- Martha Fagan, Mary Roarabaugh and Pat Douglass
  - Presentation: Emory Retiree Engagement

- Frank Alexander – Professor of Law
  - Dissent, Protest and Community
  - Dr. Ajay Nair’s (Senior Vice President & Dean of Campus Life) e-mail to the Emory Community:
    April 25, 2013

To students, faculty and staff of Emory University:

Protest and dissent are essential tools for nourishing ethical engagement within our community. With opportunities for people with opposing views to civilly disagree and debate, constructive dialogue on dissent, protest, and community is and should continue to be an essential part of who we are as Emory University.

As a destination university, Emory is eager to wrestle with the need to balance our affirmation of dissent and protest with our need to acknowledge the boundaries that are created when we respect and protect our larger educational mission.

With that goal in mind, President Wagner in May 2011 commissioned the Dissent, Protest, and Community Task Force to study how to best create and encourage this balance. This committee produced a report to guide protest, dissent and expression at Emory. In order to advance the work of the first task force, the University Senate and the President’s Cabinet charged a Stage II Task Force in September 2012 to examine the current policies that govern the University's response to dissent and protest with the goal of making recommendations and revisions.
Recommendations of the Stage II Task Force include revisions to the Respect for Freedom of Expression Policy to promote and protect free expression while creating transparent mechanisms for balancing dissent with the larger University mission. The revised policy encourages the establishment of a Committee for Open Expression charged with proactively educating community members about the rights of protesters and dissenteres on our campuses and investigating concerns related to the violation of those rights.

While the Stage II Task Force is comprised of faculty, staff, and students, your insight and feedback on the revisions to the Respect for Freedom of Expression Policy will help as we continue this important work for the University. Policy changes as important as this require feedback from the larger community.

The new Respect for Freedom of Expression Policy will be available for public comment until May 30, 2013. Please submit feedback via the Campus Life webpage. Thank you in advance for working with the Dissent, Protest, and Community Stage II Task Force to build a better community at Emory.

Dissent, Protest, and Community Stage II Task Force Co-Chairs,

Ajay Nair
Senior Vice President & Dean of Campus Life

Frank S. Alexander
Sam Nunn Professor of Law
Emory Law School

Task Force Report: Dissent, Protest and Community
- Emory Policy: Respect for Freedom of Expression
- Professor Alexander stated that the Freedom of Expression Policy form will be up after May 30th if anyone would like to submit feedback
  Go to: Freedom of Expression Policy feedback form

- Countess Hughes – Hardship Fund Coordinator
  - Website: Hardship Fund
  - Update of Current Contribution Information: Account Balance Summary
  - “Get the Word Out” schedule:
    - June rep: Arnetta Allen
    - July reps: Michael Toce and Jerry Byrd
    - August reps: Laura Perry-Bates, Shawn Scott and Kim Urquhart
Anita Yarbrough – Treasurer, Employee Council

- Treasurer’s Report:
  - Our starting budget for the 2012–13 term was totaled at: $6,000.00.
  - For monthly EC meetings we are allotted $3,900.00 we have used $3,837.80 and are now at $62.20.
  - For the month of May we spent $263.00 that was taken out of the EC Executive council Development budget which went towards the lunch provided.
  - Our Veteran’s Day budget we had $300 and we have used $300.
  - The Marketing Expense for the Hardship Fund we have $300 and we have used $0.
  - In our EC Executive Council Development budget we had $1,000 and we have used $627.93 that went to buying software products and lunch.
  - In our Staff Fest/Council Marketing Items budget we had $500 and we used $313.89.
  - At the present we have used $5,079.62 and the Employee Council budget stands now at a total of: $920.38.

LaDonna Cherry – President-Elect, Employee Council

- Opportunities to volunteer for Medshare are still available; volunteers will meet @ 8:30 am to go to location
- If interested in volunteering, please contact Kathy Troyer
- Election Results:
  - Had one nomination for each open position
  - New Employee Council Executive Committee:
    - President: LaDonna Cherry
    - President-Elect: Anita Yarbrough
    - Past-President: Kathy Troyer
    - Secretary: Mary Lou MoJonnier
    - Secretary-Elect: Koya Alford
    - Historian: Mary Loftus
Meeting adjourned at 1:45 pm.

Respectfully submitted by Marsha Howard
Secretary, Employee Council 2012-2013