**Member Attendees**

Adiri, Yaffa; Ashford, Shaneesa; Ashley, Sharon; Blackmon, Melissa; Bossert, Nancy; Bryant, Cindy; Chebat, Patricia; Derry, Michael; Dobbs, Ashante; Duncan, Carol; Duprey, Angela; Engelhardt, Matt; Flanagan, Jay; Gardner, Karen; Green, Stacey; Hampton, Percy; Hanson, Jeanette; Howard, Marshall; Jackson, Linda; James, Jonetta; Keeler, Cathy; King, Sandy; King, Linda; Lehner, Rachelle; Long, Nina; Luehrs, Karen; Mallett, Sabrina; McBride, Bill; Meier, Cynthia; Neufield, Ellen; Parker, Andrew; Parker, Lisa; Perlove, Jessica; Sanders, Rhoda; Stanfield, Frances; Terrazas, Shelly; Troyer, Kathy; Uher, Ann

**Excused Absences**

Bowling, Jess; Chociemski, Toni; Kimberl, Elizabeth

**Welcome**

EC President Nina Long welcomed all members to the meeting, briefly introduced the theme for the year “Diversity Is…”, and today’s speakers – President James Wagner; Harold McNaron/Volunteer Emory; Katherine Hinson, Communications Director/Human Resources; and Flavia Mercado, Medical Director/Grady International Clinic.

**President James Wagner**

News of the day: Administrative Review Process includes 3%, 5% and 10% Budget Cuts Plan – Reports Due October 1, 2009; There was a reduction of income from Endowment; Emory Lay Offs occurred in Facilities; the Economy Restore Salary Program is to recruit the best, retain and reward.

“Diversity is a necessity, not just to be tolerated. When you engage in diversity, it helps enrich the fullness of life, and enhances best ways to do a job. It gives courage to us all, as we embrace creativity, and openness.”

Emory made national headlines with H1N1. The first phase of H1N1 has passed. There were 300 plus cases and 1 case where hospitalization was necessary. The decision was made to keep the Turman Dorm open as isolation housing.

**Harold McNaron/Volunteer Emory**

There are many opportunities for Emory Employs to Volunteer. You may contact Harold at 404-727-6268 or volunteer@emory.edu. A few opportunities are October 3rd, Gandhi Day/Hands on Atlanta; October 18th, AIDS Walk; December 1st, World AIDS Day – Quilt on the Quad; January 18th, MLK Day project w/ Trees Atlanta.

**Katherine Hinson, Communications Director/ Human Resources**

Flu shots (seasonal influenza) are now available. Flu Shot Clinics: For information on H1N1, go to www.emory.edu/flu.

Take Care Highlights the 2010 Benefit Changes

**The 2010 Benefits Annual Enrollment Period will take place October 12 - October 30, 2009.**

On September 10, the Take Care Newsletter was mailed to faculty and staff home addresses. The newsletter provides an overview of the benefit changes for the 2010 plan year as well as information on Going Green and the Annual Enrollment Meeting Schedule. Visit [http://www.hr.emory.edu/mybenefits/OE2010/2010Changes.html](http://www.hr.emory.edu/mybenefits/OE2010/2010Changes.html)

*Note: BlueCross/BlueShield’s is going away and if you do not make a selection, you will default to POS Value.*

Stay informed with MyBenefits@emory.edu

MyBenefits is the new central email and website designed to help keep faculty and staff up-to-date on important Benefits information. Be sure to open and read all emails from MyBenefits@emory.edu.
Flavia Mercado, Medical Director/Grady International Clinic

Diversity in Healthcare for Latin Americans- Culture is integrated patterns of behavior and Competence is Effectiveness. You cannot tell a person’s nationality by looking at them. Spanish is the dominate language at the clinic. Interpreters vs. Language Lines – Language lines can sometimes miss information depending on where an individual is from and Insurance doesn’t pay for interpreters.

Contact Dr. Mercado at 404-842-9810 or fmercad@emory.edu to Volunteer at the Healthcare Fair on October 10th

Old Business

Approval of Minutes from May’s Meeting – Nina Long, President
Treasurer’s Report (Beginning Balance $7,736– Margie Varnado, Treasurer

New Business

Melissa Blackmon moved to Secretary Position
Election for Secretary-Elect at October’s Meeting

Historian Report – Linda Jackson, Historian

John Emory

Born in 1789 in Queen Anne County, Maryland, John Emory was reared by very religious parents and studied for a career in law; he positioned himself in the community as a neighboring attorney at the age of sixteen. According to an unfinished autobiography begun before his death, Emory “embraced religion” at the age of seventeen but later came to doubt his sincerity in the matter, for he was easily tempted by friends to climb a tree in order to watch a distant horse race. “My tender conscience was wounded,” he wrote, “I became discouraged, neglected my class (of Methodist instruction), and gave up my profession (of faith).”

Despite this brief weakness of the flesh, at the age of twenty-one Emory entered the Methodist itinerancy and for three years rode through Maryland as a circuit-riding preacher. Bishop Francis Asbury, the first American Methodist bishop, was in charge over Emory’s appointments and made annual notes in his records about Emory’s character: “John Emory – Classic pious, gifted, useful, given to reading” (1811).

Beginning in 1813, Emory settled into more sedentary service as minister of prestigious churches in Philadelphia, Baltimore, and Washington, D.C., including Foundry Church where President Bill Clinton and his wife, Hillary, would later worship. Emory journeyed to England in 1820 as a kind of ambassador to British Methodism, forging closer relationships between the British and American branches of the church. Appointed in 1824 to the Methodist Book Concern (located then in New York), he founded the influential Methodist Quarterly Review.

Having continued his education largely on horseback-reading while traveling from church to church Emory was instrumental in establishing Wesleyan University, in Connecticut, and in helping to raise the standards of education required the Methodist itinerants in the middle of the nineteenth century. Early on, prompted largely by the sense of the importance of study to the soul’s well-being, he became a strong advocate of educating women as well as men. He was offered a number of college presidencies but when, in 1831 he was elected president and professor of moral science at Randolph- Macon College, he declined because he felt that it would be too much effort having to travel year after year in the office would finally contribute to his already fragile health.

Emory was elected to the episcopacy in 1832. Two years later he traveled south to Washington, Georgia, to preside over the meeting of the Georgia Annual Conference. The next year, on December 16, 1835, Bishop Emory was killed in a carriage accident, the brakes apparently failing on a long and steep hill while riding to a Methodist conference. But the Bishop’s leadership and character left a deep and unforgettable impression on the Georgia Methodists. For When Ignatius Few organized a college chartered almost a year to the date since Emory’s death, the founders decided to honor the Bishop’s memory by naming the college for him. Emory and Henry College, in Virginia, also bears his name.

John Emory was a true visionary, leader of his era who believed in the American education and his profound faith.

Could we have had a Coke University?

Now over the years, people have let their imaginations loose in thinking about naming of the college at Oxford. Among the prominent Methodists who could have been candidates for the honor of having the college named for them were Francis Asbury, the first person consecrated as a Methodist bishop, and Thomas Coke, who was named a bishop Asbury in 1787.

Additional Announcements

September 22th – University President Address
September 27th – Emory Homecoming
September 30th - Grady’s Rich History Exhibit
Emory Bookstore is having a huge sell