Employee Council General Meeting  
12:00 – 2:00, October 15, 2008  
Jones Room, Woodruff Library

Member Attendance  
Please see attached attendance sheet, prepared by Membership Chair, Sharon Ashley.

Welcome  
President Matt Engelhardt welcomed all members to the meeting, and introduced today’s speakers: Ron Sauder, Vice President, Communications and Marketing; Tim Downes, Director of Athletics and Recreation; Theresa Milazzo, Associate Vice President, Human Resources; and John Mills, Executive Web Producer.

Ron Sauder, Vice President, Communications and Marketing  
Ron Sauder thanked the Council for inviting him to speak at this meeting. His aim was to give the Council a general introduction to Communications and Marketing (C&M), which is now an integrated division in the university. Ideally, these two groups support each other and promote the strategic interests of Emory University and Emory Health Care. C&M is charged with working with news media, publishing internal and alumni media, and managing central websites. C&M works proactively sometimes, e.g. promoting fun programs and events, reactively at other times, e.g. answering questions from the media and public, and it also handles crises as they arise. C&M consists of approximately 50 people across campus, most of whom are housed in the 1762 Clifton building.

Question:  
1. Question: Should we direct questions from the media to your department?  
Answer: Yes, as it helps C&M to take advantage of queries by turning them into trend reports, etc.

Tim Downes, Director of Athletics and Recreation  
Tim’s purpose at this meeting is to provide an overview of their programs and to let the Council know how it can get involved. The first thing Tim clarified is that Emory does not have a football team and will never get one. The department got its start in the mid-80s. There had previously been intercollegiate sports activities on the Oxford campus back in the late 1800s, but the Trustees heard of bouts of drinking and gambling and an edict was passed that Emory would never had intercollegiate athletics. In 1986, Emory found a group of
universities that it felt comfortable competing against (Carnegie Mellon, Chicago, NYU, Johns Hopkins, Brandeis, Rochester, Case Western). This program is student-centered, there are no athletic scholarships, and the students have GPAs at or above students in general. Emory has the highest number of NCA post graduate scholarships in the country (43 versus 26 for Princeton, which has the 2nd highest number).

Intramural sports are also very popular on campus; the department ran programs for approximately 5000 students, faculty and staff last year. There are also other opportunities for staff members to access athletics and recreation on campus: memberships at Woodruff PE Center, Clairmont pool, yoga/aerobic/dance classes, and free attendance at athletic events. An employee appreciation day was organized for Friday, Oct. 17th at 5 pm with a $2500 cash giveaway. Members were given flyers for the event and asked to distribute the flyer to constituents.

Theresa Milazzo, Associate Vice President, Human Resources

Katherine Hinson, Communications Director, Human Resources handed out Employee Council bags and pens to Council members while Theresa set up her presentation.

Theresa Milazzo announced that Open Enrollment began on Monday, October 13th and will run through October 31st. HR is focusing on diabetes this year; approximately 8% of the Emory population (employees or their dependents) and 24 million Americans are affected. There will be two diabetes fairs this year: January 23 and January 30.

There will be 6 sessions on open enrollment this month, and they will be available by webcast for anyone not able to attend the session. There is also a department kiosk at 1599 Clifton and there will be people available to answer questions in the Finance Training room during the last week of October from 9-3 pm.

Milazzo then took some time to highlight some of the changes to our plans this year:
• Fiserv will be replaced by a new vendor, UMR;
• CompBenefits will also be replaced by a new vendor, Humana;
• The limited lifetime maximum has been increased from $1.5 million to $2 million;
• Emergency room co-pay has been increased to $150;
• Employee contributions have increased 5%;
• Deductibles and co-pays have increased; and
• Mammograms and colonoscopies are now 100% covered.

Old Business

Approval of September’s meeting minutes: Siân Morgan – minutes were unanimously approved by the Council.

Treasurer’s Report: Margaret Murray – there is a large unexpected expense on the account that she is currently investigating.
New Business

**Historian’s Report:** Betty Goetz (see notes at end of report).

**Committee Reports:** there were no reports.

**Matt Engelhardt:** asked if there was any interest among Council members in taking an available seat on the University Senate. Five individuals indicated they were interested: Patricia Chebat, Carol Duncan, Margie Varnado, Sharon Ashley, and Toni Chociemski. Engelhardt asked any others who are interested to email him by the end of the week.

Engelhardt also announced that there are many upcoming events and that he will email the advertisements to all members to share with their constituents.

**Experience Emory: Living on Campus – Andy Wilson, Director, Residence Life**

Andy Wilson took a few minutes to talk about the campus plans for residence halls: halls recently built and others to be soon built or renovated, then he took approximately 30 members on a tour of one of the new residence halls.

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**Historian’s Report from Betty Goetz**

…But Dooley Goes on Forever

Dooley first spoke to the Emory campus through an essay in the October, 1899 issue of the Phoenix, Emory’s monthly literary magazine via an essay entitled “Reflections of the Skeleton”. His home is the biology department on the second floor of Pierce Science Hall at Oxford. He is lamenting over the return of students to campus: “For three months I have had a rest up here among these silent specimens, pickled bull-frogs, canned quadrupeds and other reptilian vertebrates, but now these college boys are back again and I am miserable.”

No more is heard from Dooley until he again surfaced in the October, 1909 issue of the Phoenix in which he became a “vociferous commentator on college life in the last years of Emory’s Oxford existence and the first years in Atlanta” via the Phoenix and, later, to “The Campus” yearbook.

In his 1909 letter he divulges some facts from his background. He was born in Virginia, the son of a wealthy planter during the Revolutionary War. He retired to Georgia after a long and eventful life. He visited Emory when “the University was still in the nursery” and kept up with its history. He said, “I little dreamed then that my lot later in my experience would be cast with her as a member of her faculty.”

In his old age Dooley began to drink heavily again stating that “liquor ruined me”. He died in a home for inebriated incurables in the city of Atlanta. The house surgeon saved him for
a skeleton and secured for him this position on the Emory faculty. He said that he liked his position very much – the work is pleasant and the society congenial. From his perch in the Science room Dooley and his quiet, unassuming manner, he heard many remarks and conversations and was well informed of what was happening on campus. He reminisces about playing a vital part in many long-to-be-remembered incidents at Oxford.

He relates an incident during which he was whisked away in the dark of night by several boys to the chapel. He was given a commanding position directly over the President’s chair and suspended gracefully from the ceiling. At the appropriate time the students began to file in smiling broadly followed by the faculty – some smiling even more broadly than the students. Dooley had expected the President to enter and to say courteously, “Mr. Dooley, we are glad to welcome you among us.” But President Dickey was not amused, venting rage at the sacrilege of the skeleton’s presence in the chapel; and poor Dooley was directly over the spontaneous combustion. One solitary visit made him feel very unwelcome. Thus he ended his chapel days.

He ended the letter with what has become his immortal parting line: “Presidents may come and presidents may go; professors may come and professors may go; students may come and students may go; but Dooley goes on forever.

Not until 1941 did Dooley begin his annual campus appearances. That year the trustees at long last permitted dancing on campus, so student activities coordinators planned a dance. Dooley himself appeared at “Dooley’s Frolics”, a tradition that persists to this day as Dooley’s Week which ends with a dance.

Dooley likes to arrive on campus at the first of the week, and he has made his entrance by various means. He has ridden through the Haygood-Hopkins Gate on a motorcycle, rising from his “grave” on the Quad and landing in a helicopter on the quad. During the week he roams the campus with his black garbed bodyguards dismissing classes and keeping order with his squirt gun.

To keep current Dooley takes for himself the first name and middle initial of whoever happens to be the University’s President. We currently have James W. Dooley.

As the generations have changed, so has the celebration of Dooley’s Week. In the 50’s and 60’s the fraternities competed with elaborate skits presented on the fraternity lawns. A whole afternoon was spent watching the skits and then waiting excitedly for the judges decisions. Students and people from outside the University would walk the row to see the decorations. The dances were formals. In the 90’s many students adopted the attitude that Dooley was silly and should be abandoned, but for others it became an opportunity to party, sometimes a little too hearty.

As an alum and long time staff member, I cherish fond memories of Dooley-connected activities. I feel confident that Dooley WILL go on forever!